

## CADRE AND RECRUITMENT RULES – I

### TEACHING & ADMINISTRATIVE POSTS

<b>Sl. No</b>	<b>Name of the Cadre</b>	<b>Academic qualification</b>	<b>Criteria for appointment</b>
1	First Dean and Director for New Medical Colleges	Academic qualification shall be as per the National Medical Commission as amended from time to time.  Should possess a recognized post Graduate medical qualification recognized by <b>MCI/NMC</b> by a recognized medical institution with a minimum of 10 Years teaching experience as Professor/ Associate Professor in medical college/institution out of which at least 5 years as professor in a department.	<ol style="list-style-type: none"><li>1. Minimum Age shall be 54 years.</li><li>2. Candidates for the post shall be selected from among the teaching faculty of the Government autonomous Medical Colleges / Super Specialty hospital</li><li>3. Candidates shall be the Heads of the Departments for atleast 5 years.</li></ol>
2	Second Director cum Dean in case of New Medical Colleges	As above	As Above
3	Subsequent Director cum Dean	As above	<ol style="list-style-type: none"><li>1. Minimum Age shall be 54 years.</li><li>2. Five senior most Professors shall be shortlisted from the same institute.</li></ol>

			<p>3. Candidates for the post shall be selected from among the teaching faculty of the respective Government autonomous Medical Colleges / Super Specialist hospital.</p> <p>4. Must have completed 5 years of service in the same institute as Professor.</p> <p>5. In case applicants are not available then it shall be as applicable for the First Director cum Dean. Preference for these appointments may be given to the Heads of the Departments. for at least 5 years.</p>
3	Principal	Should possess the recognized post graduate medical qualification recognized by the by MCI awarded by a recognized Medical Institution with a minimum of 10 Years teaching experience as professor/associate Professor/reader in a medical college/institution out of which at least 5 Years should be as professor in a department.	Senior Most Professor in the institute other than the Director cum Dean.

4	First & Second Medical Superintendent	As per NMC norms	<ol style="list-style-type: none"> <li>1. Minimum Age shall be 54 years.</li> <li>2. Five senior most Professors shall be shortlisted from the same institute.</li> <li>3. Candidates for the post shall be selected from among the teaching faculty of the respective Government autonomous Medical Colleges / Super Specialist hospital.</li> <li>4. Must have completed 5 years of service in the same institute as Professor. In case applicants are not available then it shall be as applicable for the First Medical Superintendent.</li> <li>5. In case of subsequent Medical Superintendent</li> <li>6. The Senior most Professor of that medical college attached hospital.</li> <li>7. Candidates should have a minimum of 2 years of administrative experience.</li> </ol>
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5	Chief Administrative Officer	Shall be KAS (Karnataka Administrative Services) Officer	<ol style="list-style-type: none"> <li>1. Shall be filled on deputation from among the officers from the KAS.</li> <li>2. Such of the officers not below the rank of junior KAS scale.</li> </ol>
6	Financial Advisor	Shall be from State Accounts Department	Shall be filled on deputation from the officers of State account department, not below the rank of assistant controller of state accounts.
7	Professor	<ol style="list-style-type: none"> <li>1. By promotion or Direct Recruitment from the cadre of associate professor, who conform the norms of erstwhile MCI / NMC for respective subjects, broad / super specialty subjects</li> <li>2. If no eligible candidates are available in a time frame of one year for promotions in the same institute, then by direct recruitment, in the event of which the candidates complying to the TEQ and other norms as per MCI / NMC.</li> <li>3. The age limit for direct recruitment is respect of</li> </ol>	As per MCI/ NMC norms from time to time

		<p>a) General Merit Candidates 48 Years.</p> <p>b) SC/ST candidates 53 Years.</p> <p>c) OBC candidates 51 Years.</p>	
8	Associate Professor	<p>1. As per MCI/NMC norms for respective subjects, broad/super specialty subjects.</p> <p>2. By promotion from the cadre of assistant professor who have worked as assistant professor in the respective department in a recognized medical college for the period as specified by MCI/NMC</p>	As Above
9	Assistant Professor	<p>1. As per MCI / NMC Norms.</p> <p>2. Maximum age limit for</p> <p>a) General merit candidates - 38 Years.</p> <p>b) OBC candidates - 40 Years.</p> <p>c) SC/ST candidates - 43 Years.</p>	As Per MCI/ NMC Norms
9	Senior Residents in the clinical departments.	<p>1. If there are compulsory government service candidates then the no recruitment to be done. And only contractual any vacancy after</p> <p>2. If Not available then Contractual Recruitment.</p>	As Per MCI/ NMC Norms

		<p>3. The maximum age limit for</p> <p>a. General Merit Candidates – 38 years.</p> <p>b. OBC – Candidates – 40 years.</p> <p>c. SC/ST candidates – 43 years.</p>	
10	<p>Tutors in the pre and para clinical departments / Junior Resident</p> <p>As per NMC Norms. Existing will continue in the same the post until retirement</p>	<p>1. In case of contractual appointment the maximum age limit for</p> <p>Maximum age limit for</p> <p>a. General Merit candidates – 38 Years.</p> <p>b. OBC Candidates – 40 Years.</p> <p>c. SC/ST Candidates – 43 Years</p>	As Per MCI/NMC norms
12	Casualty Medical Officers.	<p>1. As Per MCI/NMC</p> <p>2. Should have passed MBBS degree from one of the MIC recognized medical colleges / institutions.</p> <p>3. The maximum upper age limit for</p> <p>General merit candidates – 38 Years.</p> <p>OBC Candidates – 40 Years.</p> <p>SC/ST Candidates – 43 Years.</p>	<p>1. Should have passed MBBS degree from a MCI/NMC recognized Medical College / institution having confirmed the degree by one of the UGC recognized universities.</p> <p>2. Preference shall be given to candidates who have done completed compulsory service in the state.</p>